

Indiana Disproportionality Committee

Minutes

Meeting Date: May 3, 2006

Room: 4E

10:00 am - 12:00 pm

Members Present: Clara Anderson, Angela Coulon, Gretchen Gentry, Jane Bisbee, Pat Howes, Karega Rausch, Lisa McGuire, Megan Chaille, Gabrielle Campo, Beth Mickelson, Tawanna Clarke, Delores Kennedy-Williams, Sam Young, Alfreda Singleton-Smith, Ericka Stallworth and Devina Jani.

Members on Phone: Phone capability was not available this time.

Committee Reports:

Devina: Overview of Trainings/Presentations

Most Recent Presentations:

1. IUPUI: BSW Class (First Non-Professional Group Presentation has been conducted for).

Most Recent Trainings:

Both training sessions were facilitated by: Clara Anderson, Monique Busch, and Devina Jani.

1. March 24th (9 committee members attended)
2. April 21st (6 committee members attended)

Upcoming Presentation Opportunities:

1. NOAH - Monday, May 15th at 10am
Girl Scout building located at 1800 N. Meridian St., Suite 502

Clara: Flow of Events during Training/Presentations

Introduction

- *Why am I here?
- *What are my goals as a participant?
- *What would I like to see as an outcome?
- *What do I bring to this discussion?

Over-Arching Principles Followed

- *Keep the presentation conversational. We are not experts but learning from others about the issue.
- *Acknowledge that it is a very sensitive issue to talk about, yet it is critical that we begin now.
- *Emphasize that we are not focusing on "blame" but about engaging in finding solutions.
- *Travel in two - mix of individuals that (if possible) represents target audience.
- *How to address Disproportionality and race (Issue - racism and racial disparities).

Specific handouts and procedures

- *Evaluations completed
- *Audio recorded of dialogue
- *Debrief after each presentation

What do you need to feel prepared?

Participants actively participated in a discussion about the things that will assist them in making presentations.

- 1. Burn CD's to distribute to members with two or three presentations on it that can be used for different audiences.*
- 2. Opportunities to co-facilitate with someone who has done it before.*
- 3. Have some training in other parts of the state.*
- 4. Create ways that facilitators can get up-to-date info, ongoing.*

Objective A: Research, Data collection, analysis and dissemination

Membership: Megan, Monique, Michelle, Devina and Ronnie

- Currently discussing updates of works (Quarterly or Bi-annually)
- Will be working on DCS raw data obtained

Objective B and E:

- B. Increase awareness that Indiana has disproportional representation of children of color in Child Welfare and Juvenile Justice Systems.
- E. Promote public policies in the state that address disproportionality in child welfare and juvenile justice.

Membership: Clara, Alfreda, and Tammy

- No Update

Objective C: Training all public and private professionals who work with children and families.

Membership: Delores, Pat, and Lisa

Tawanna (added)

- Core training is okay; research ongoing training
- Consider
 - Public case manager's decisions and recommendations
 - Review private sectors
- M.B. Database?

Other Business:

- Present to DCS Regional Managers then let them take the information to disseminate to their colleagues.
- Alter presentation so it reflects how DMC affects DCS and suggestions/recommendations to change practice (Regional Mgrs. will be expected to take on responsibility).
- Need to look at how Disproportionality affects provider agencies

- How can the things that we are doing impact policy and practice.
- Schedule Regional Managers training through Stephanie Beasley and include Cathleen Noonan (Casey Foundation Consultant) - Training Sub-Committee will follow up as Lisa McGuire needs to meet with her in regards to the training component and the School of Social Work.
- Clara and others have made Director Payne aware of the IDC Committee
- Clara will be scheduling a meeting with Willis Bright to discuss funding possibilities
- Please take time to visit the Harvard Cultural Awareness Imprint Interactive Site
- Susan Boatright - 327-8332: Contact her to make her aware of our efforts
- Need to work on getting website access to facilitate access to info.

Possible Presentation Opportunities:

- Delores Kennedy-Williams: Adoption Forum and IFCA Conference
- North East/West Region (La Porte and Allen Counties)
- South (Vanderburgh)
- Provider fairs

Meeting Schedule

June 14th 10am -12pm (Training); 1-3 IDC Committee Meeting
Location TBA: Angela Coulon will be requesting a room where we will have PowerPoint access

Aug. 9th 1-3 - Location TBA

Oct. 11th 1-3 - Location TBA

Please do NOT forget to meet with your sub-committees during our "off" months, Thanks!